



ASHEVILLE/WINSTON SALEM

2026 PAID HOLIDAY SCHEDULE

****8 Hour Employees****

<u>HOLIDAY</u>	<u>DATE</u>
New Year's Day	Thursday, January 1, 2026
Martin Luther King Day	Monday, January 19, 2026
Good Friday	Friday, April 3, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Thanksgiving	Thursday, November 26, 2026
Day After Thanksgiving	Friday, November 27, 2026
Christmas Day	Friday, December 25, 2026

To be paid for the holiday hourly employees **must work their full scheduled workday the day before the holiday and their full scheduled workday immediately following the holiday** unless on previously approved vacation/PTO. Additionally, you must be employed with the company for 90 days prior to the holiday to receive holiday pay. Salary and hourly admin employees cannot use Sick time the day before or the day after a holiday.

2026 HOLIDAY SHUTDOWN SCHEDULES

Please note that all holiday shutdown schedules are subject to change based on business needs.

July 4th Operating Schedule

Textile Manufacturing will be shut down in observance of Independence Day on Thursday, July 2nd. Employees will return to their normal work schedule on Monday, July 6th.

Offices will be closed Friday, July 3rd in observance of Independence Day. Employees will return to their normal work schedule on Monday, July 6th.

Christmas Shutdown

Textile Manufacturing will be closed Monday, December 28th through Thursday, December 31st, with New Year's Day being observed on Thursday, December 31st. Employees will return to their normal schedule Monday, January 4th, 2027.

Offices will be closed Friday, December 25th. Employees will return to their normal work schedules on Monday, December 28th. Offices will be closed Friday, January 1st, 2027, for New Year's Day. Employees will return to their normal schedule Monday, January 4th, 2027.

Employees must be sure to coordinate work schedules and any other leave requests with their direct manager or supervisor, with as much notice as possible. Employees are encouraged to manage their paid time off/vacation accordingly to avoid unpaid time during shut down periods. Should you have any questions please contact your direct supervisor.