

IFB Beat | March 28, 2022

News to Know

Attention Winston-Salem Facility Managers/Supervisors: Please review evacuation and shelter in place locations with employees.

NOTE: Asheville, Little Rock, BSC and Distribution Facilities, please refer to your individual plans.

Spring is here and so is the season for severe weather. Now is a good time for a refresher of our emergency action plan with evacuation and shelter in place locations. Please make sure you are aware of multiple evacuation routes and shelter in place locations for the Winston Salem campuses.

If there is a tornado warning in your area an announcement will be made over the intercom followed by a series of short burst from an air horn. The announcement will notify you we are under a severe weather/tornado warning and direct you to take shelter in your designated or closest shelter in place location. We will remain in our respective locations until the warning has been lifted.

For Winston-Salem employees, evacuation and shelter in place locations are zone based and the zone descriptions are as follows:

- **Textile manufacturing zones are identified by color – Blue, Green, Orange, Purple and Red**
- **Zone 1 = Accounting/Finance & HR**
- **Zone 2 = Admin offices to the left of lobby (including Executive suite), Customer Service, & Offices in the Middle**
- **Zone 3 = Cafeteria Staff & IT**
- **Zone 4 = Optical Manufacturing, Low Vision, Outlet Store and WH**
- **Zone 5 = Optical Customer Service & other Optical offices on the mezzanine**
- **Zone 6 = R & D**

****For those of you working from home now is a good time to put together a plan for you and your family if you don't already have one.**

S.E.E. Walkathon

S.E.E. Walkathon 2022 is going on right now! During March and April, our S.E.E. students walk individually and as a group and have already raised \$1,500! Help us to keep going:

<https://www.justgiving.com/campaign/SEE2022>

Questions? Contact Ksenia Richards at, krichards@ifbsolutions.org or 336-245-5655.

Come Join the Red Cross Blood Drive

Hosted by AAA Committee

During the past two years, our local and nationwide Red Cross donations has been at an all-time low. Every 2 seconds someone in the U.S. needs blood. Your donations assist with heart surgeries, revitalizing accident victims, organ transplant recipients, and patients needing lifesaving procedures. So, will you raise your sleeve and save a life?

When: April 13, 2022

Where: Winston-Salem Tad's Room

Time: 10:00am-2:30pm.

Manufacturing and optical contact your supervisor to set up an appointment to donate.

Admin contact Anastasia Powell at: APowell@ifbsolutions.org or Shonn Redmond at: SRedmond@ifbsolutions.org

All participants will receive a Red Cross T-Shirt and ice cream coupon for Mike's cafeteria.

Promotion Announcement

We are pleased to announce the promotion of Ken Mullins as Manager, Procurement and Demand Planning. Ken spent 10 years at GE Aerospace prior to IFB where he occupied several operational and leadership roles including material and inventory management. He acquired his B.S. degree in Industrial and Systems Engineering from North Carolina A&T State University. Ken started his career with IFB Solutions in 2018 working in optical manufacturing in the areas of inventory, purchasing, and most recently as production manager. Ken will be reporting to Gary Mendelsohn.

Please join us in congratulating Ken on his new role!

Programs and Services

Lunch and Learn Presented by Winston-Salem AAA Committee

Have you heard of AAA before? No, not the car rescue company. Triple-A stands for Advocacy, Advancement, and Awareness. Come eat your lunch with us and learn who we are, why we exist, and how we can assist you. Explore one of our three sessions and try your luck at winning a door prize.

When: April 4, 2022

Where: Tad's Room

Session Times: 11:30-12:00pm, 12:00-12:30pm, and 12:30-1:00pm.

Adult Support Group Meetings:

- **Monday, March 28 Guide Dog support group meeting from 12:00-12:45 in TADS Room.**

Community Low Vision Center

CLVC Item of the Week:

Megavoice Talking Bible | Price: \$95.95

Here we have an Audio Bible that is a solar powered digital player that can be charged by sunlight. The MegaVoice Envoy S Audio Bible is small, sturdy, innovative, and ultimately portable. It is lightweight and it is a powerful teaching and training tool, at only 2.4 ounces, for learning the Bible.

This Megavoice Envoy S King James Version has up to 800 hours of tamper-proof audio content which eliminates any chance of erasing or recording over this searchable Bible. This audio Bible is also equipped with the MegaVoice Smart Loading System which can be used with its included USB port to simply and securely allow your ministry to update content, if needed.

*** Available in the New International Version or the New King James Version.**

CLVC March item of the month:

Talking Food Cans: Easily Identify Food and Other Household Items

Price: \$25.95

- **Record voice descriptions telling contents of cans**
- **Press button to hear message played back**
- **Reusable and re-recordable**

The product comes in the form of a magnetic yellow cap that sits on top of any sized steel can. The cap allows you to record a short voice message, which can then be played back at any time with the touch of a button. It is very easy to use, and the voice messages can be rerecorded over and over making the product reusable time and time again.

If you are interested in purchasing Low Vision Equipment through our Loan Program (3rd Party), please contact a Low Vision Coordinator for assistance.

Insider Corner

Microsoft's PeopleLens Project Helps Blind Children Learn Social Cues In Conversation

Among the challenges of growing up with a visual impairment is learning and participating in the social and conversational body language used by sighted people. PeopleLens is a research project at Microsoft that helps the user stay aware of the locations and identities of the people around them, promoting richer and more spontaneous interactions:

<https://techcrunch.com/2022/03/14/microsofts-peoplelens-project-helps-blind-kids-learn-social-cues-in-conversation/>

Winners Named At The 2021 Video Game Accessibility Awards

Now in its second year, the Video Game Accessibility Awards have just concluded its award ceremony celebrating games that go the extra mile to help everyone play: <https://www.thegamer.com/2021-video-game-accessibility-awards-winners/>

Sound Can Stimulate Blind Retina To Transmit Signals To The Brain Via An Ultrasonic Retinal Prosthesis

Retinal degenerative diseases, caused by progressive degeneration of the light-sensitive photoreceptors in the retina, is one of the major causes of vision loss and blindness, affecting tens of millions of people worldwide. Although the rods and cones which are the light-sensitive cells of the retina have completely degenerated, the neural circuitries connected to the brain are mostly well preserved, providing the opportunity to restore vision by directly stimulating the retinal neurons: <https://medicalxpress.com/news/2022-03-retina-transmit-brain-ultrasonic-retinal.html>

Have some interesting information to share or topic you would like to see in the Insider Corner? Whether it's your favorite podcast, website, or article that caught your attention, send to Faith Harding at fharding@ifbsolutions.org and we'll post it!

Community Connections

Let's stand with Ukraine.

On Saturday, April 16 at 2PM Eastern time in North America, 7PM in the UK, 4AM in Eastern Australia, the global online blind community is joining together for a virtual benefit concert to help blind Ukrainian refugees, and of course we welcome sighted people.

We welcome all styles of music, as well as poets and storytellers.

The event will be carried across several Internet radio stations in the blind community including Mushroom FM, as we all unite to show our solidarity and support.

If you would like to learn more, whether it be about how to be a part of the line-up or how to listen, please visit <http://mushroomfm.com/withyou>

More to come, as we stand with Ukraine.

Northwest North Carolina Blind/Visually Impaired Support Group

We support people who are blind/low vision and their families/caregivers. Come join the conversation on the 4th Friday of each month from 6-8 pm. We meet at King First Baptist Church, 122 Kirby Road, King in the Fellowship Hall (white door with the big yellow step in front of it). Our next meeting is March 25th. For more information email, nwncvipsq@gmail.com, or call Bobby Ashworth (Clemmons Distribution Center) at 336-972-8374.

Opportunities

We are HeRe for you!

Spring time is here!

Not only is it time for enjoying the outdoors, it is also a time when many people complete the dreaded Spring Cleaning in their home! However, did you know that Spring Cleaning actually has some enjoyable benefits? According to research, spring cleaning helps in five areas: 1.) It increases productivity and increases energy levels, 2.) It is healthy for you because you are getting rid of the allergens which cause sickness, 3.) It makes you happy and can put you in a good mood, 4.) It reduces stress because you have a more organized environment, 5.) It helps you focus and helps you concentrate on the more important things once your home is clean! Please also see below some tips on how to make cleaning easier for you! Happy Cleaning 😊

<https://www.goodnet.org/articles/5-surprising-reasons-spring-cleaning-good-for-you-list>

<https://wcblind.org/2021/03/spring-cleaning-tips-to-keep-your-home-tidy/>

<https://www.outlooken.org/news/article/spring-cleaning-tips-for-the-visually-impaired>

IFB's Computer Training Program has been revamped and will be kicking off soon for blind/visually impaired employees to apply.

This program will be instructed by Chris Flynt and will offer sessions/trainings on Microsoft Office, Keyboarding, and ZoomText/JAWS, just to name a few. We will open for applicants via the ticketing system starting March 21st and 2 qualified employees will be chosen to begin the first scheduled sessions. If you have any questions, please reach out to Brenda Livingston at extension 5694.

The Winston Salem location has a \$250 referral bonus program for any current employee that refers a blind or visually impaired candidate or sighted/temp candidate to IFB.

Please note the following criteria:

Blind and Visually Impaired EE referral program (Winston Salem) –

- **The referred candidate must be hired in a full-time hourly capacity.**
- **The name of the referring employee must be listed on the candidate's application at the time of completion in the "Referral Source" section – no exceptions.**
- **If more than one employee is listed on the application as the referring employee, the first employee listed will be the one eligible to receive the bonus:**
- **250.00 after the associate has completed 90 days continuous full-time employment.**
- **An additional \$250.00 after 6 months continuous full-time employment.**

Temp Referral Program (Winston Salem) –

- **The referred candidate must be hired in a full-time hourly capacity and hired through one of our temp agencies. EE's hired from the temp agency to IFB full-time will still qualify as a referral**
- **The name of the referring employee must be listed on the candidate's application at the time of completion in the "Referral Source" section – no exceptions.**
- **If more than one employee is listed on the application as the referring employee, the first employee listed will be the one eligible to receive the bonus:**
- **• 125.00 after the associate has completed 90 days continuous employment, as a temporary associate working at an IFB location. EE hired from the temp agency to IFB full-time will still qualify as a referral**
- **An additional \$125 after 6 months continuous employment with a temporary agency or as an IFB EE if hired.**

Referral bonuses will be paid as follows:

- **If an IFB employee, payment will occur through direct deposit provided the referring employee is still employed at IFB Solutions on the award date**
- **If a temporary associate, payment will occur through the temporary agency (with IFB approval/authorization) provided the referring associate is still employed at IFB Solutions on the award date.**

Associates at other locations should ask your HR Manager or supervisor for the specific programs available at your location.

Job Announcements

AR Collections Specialist- Winston Salem

Education and work experience:

- **High School Diploma or GED equivalent required.**
- **At least 5 years experience in Collections required.**
- **Dynamics ERP system experience preferred.**

Internal candidates may apply at

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=34746&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909&jpt=ce8685cef740a6280b5fcb492b556fa5>

External candidates may apply at

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=34745&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909>

For more information, please contact Brent Burkholder at 336 245 5611 or bburkholder@ifbsolutions.org.

Adult Support Group Meeting: Zoom Info

<https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09>

Meeting ID: 994 9807 8576

PASSWORD: 92638

One tap mobile

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Dial by your location

877 853 5257 US Toll-free

888 475 4499 US Toll-free

Meeting ID: 994 9807 8576