

IFB Beat | March 21, 2022

News to Know

Steps to S.E.E. Walkathon 2022!

Here's why S.E.E. after school and its summer camps matter - Anne Fechtel, mother of Janie and Luke in our Charlotte S.E.E. program, shares her thoughts:

“Our family has been so fortunate to benefit from S.E.E. after school programming, summer camps, and community activities. In addition to learning important life skills, Janie and Luke have gained so much confidence through the social interaction and wonderful role modeling they experience through the program. S.E.E. provides learning opportunities and fun experiences with such thought and care. It allows our kids to learn in a safe, independent way. At the same time, it's been an amazing connecting factor for families of blind children. Janie and Luke love that they have their school friends, as well as the unique connection they share with their S.E.E. after school friends and staff. The program has been such a bright spot for our family, and our kids have truly been exposed to more than we may otherwise have been able to seek out for them. Janie and Luke have been thrilled to get to go to summer camp just like their sighted peers, trying out water sports and swimming in the lake. Thank you to S.E.E. for being such a positive influence in our kids' lives!”

Steps to S.E.E. Walkathon 2022 is going on right now! During March and April, our S.E.E. students walk individually and as a group and have already raised \$1,500! Help us to keep going:

<https://www.justgiving.com/campaign/SEE2022>

Questions? Contact Ksenia Richards at, krichards@ifbsolutions.org or 336-245-5655.

Come Join the Red Cross Blood Drive

Hosted by AAA Committee

During the past two years, our local and nationwide Red Cross donations has been at an all-time low. Every 2 seconds someone in the U.S. needs blood. Your donations assist with heart surgeries, revitalizing accident victims, organ transplant recipients, and patients needing lifesaving procedures. So, will you raise your sleeve and save a life?

When: April 13, 2022

Where: Winston-Salem Tad's Room

Time: 10:00am-2:30pm.

Manufacturing and optical contact your supervisor to set up an appointment to donate.

Admin contact Anastasia Powell at: APowell@ifbsolutions.org or Shonn Redmond at: SRedmond@ifbsolutions.org

All participants will receive a Red Cross T-Shirt and ice cream coupon for Mike's cafeteria.

Programs and Services

Winston-Salem Employees:

WFU Medical interns are hosting two focus groups, Tuesday, March 22 and Wednesday, March 23 from 12:00-1:00 in TADS room. The groups will discuss the barriers and challenges people who are blind or visually impaired face obtaining medical resources and services. Lunch will be provided. If interested contact Chris Flynt at 336-245-5620.

See What S.E.E. is Doing!

S.E.E. After School Winston is ready for spring.



Here is Molly with a string art butterfly. She pressed push pins into a 6 inch cork circle in the shape of a butterfly. She outlined the push pins by wrapping a Twisty around the outside of each push pin. To fill in the butterfly, she crisscrossed pastel colored jewelry making braid string from one side to the other going to the next push pin with each loop until the butterfly was all filled in. What a beautiful, tactile welcome to spring.

Lunch and Learn Presented by Winston-Salem AAA Committee

Have you heard of AAA before? No, not the car rescue company. Triple-A stands for Advocacy, Advancement, and Awareness. Come eat your lunch with us and learn who we are, why we exist, and how we can assist you. Explore one of our three sessions and try your luck at winning a door prize.

When: April 4, 2022

Where: Tad's Room

Session Times: 11:30-12:00pm, 12:00-12:30pm, and 12:30-1:00pm.

Adult Support Group Meetings:

- **Monday, March 21 AAA Committee meeting from 12:00-1:00 in TADS Room.**
- **Tuesday, March 22 Glaucoma support group meeting from 12:00-12:45 in TADS Room.**
- **Thursday, March 24 Blind Ambitions support group meeting from 12:00-12:45 in TADS Room.**

Community Low Vision Center

CLVC Item of the Week:

Spice carousel helps a low vision cook stay organized and always ready to cook the next good meal. Price: \$29.95

- **12 spice containers with 55 pre-printed spice labels**
- **each container measures out spices in ¼ teaspoon audible clicks**
- **measured increments help keep spices in control**
- **great for low vision cooking**
- **carousel can double stack or mount under a cabinet**

CLVC March item of the month:

Talking Food Cans: Easily Identify Food and Other Household Items

Price: \$25.95

- **Record voice descriptions telling contents of cans**
- **Press button to hear message played back**
- **Reusable and re-recordable**

The product comes in the form of a magnetic yellow cap that sits on top of any sized steel can. The cap allows you to record a short voice message, which can then be played back at any time with the touch of a button. It is very easy to use, and the voice messages can be rerecorded over and over making the product reusable time and time again.

If you are interested in purchasing Low Vision Equipment through our Loan Program (3rd Party), please contact a Low Vision Coordinator for assistance.

Insider Corner

Action Audio, Making Sports Broadcasts Accessible To People Living With Blindness Or Low Vision.

Action Audio works by turning spatial data provided by Hawk-Eye real time ball monitoring into 3D sound. The system emphasizes ball speed and trajectory, proximity to line and shot type, and augments critical moments to allow blind and low vision audiences to follow the game without seeing the ball. It was first used at the Australian Open: <https://action-audio.com/>

Dot Pad making images touchable for blind and partially sighted users.

Braille readers are generally extremely complex mechanically, relying on hundreds of tiny hinges and gears to raise and lower the pins on demand — and they must also be robust enough to withstand constant pressure from touching.

Dot is trying to change all that with not just better, more capable hardware but also deeper integrations with smartphones and tablets. The other big advantage Dot has is its collaboration with Apple.

Dot has taken a huge step forward with a smart braille device that not only allows for easy display of text, but tactile representations of imagery, potentially opening an entirely new layer for education and accessible content.

Read full article [here](#)

Have some interesting information to share or topic you would like to see in the Insider Corner? Whether it's your favorite podcast, website, or article that caught your attention, send to Faith Harding at fharding@ifbsolutions.org and we'll post it!

Community Connections

Northwest North Carolina Blind/Visually Impaired Support Group

We support people who are blind/low vision and their families/caregivers. Come join the conversation on the 4th Friday of each month from 6-8 pm. We meet at King First Baptist Church, 122 Kirby Road, King in the Fellowship Hall (white door with the big yellow step in front of it). Our next meeting is March 25th. For more information email, nwncvipsg@gmail.com, or call Bobby Ashworth (Clemmons Distribution Center) at 336-972-8374.

Adapted Sports Day

When: Saturday, March 26, 2022

Time: 11:00 AM-2:00 PM

Where: JDL Fast Track indoor Rec Center 2430 S. Stratford Road, Winston-Salem, NC

Come join the fun!

Archery – shoot a bow and arrow at a target with a sound source on it; bocce ball – try to throw the bocce balls as close to the jack as you can and closer than those of the other team; bikes – ride a bike with a sighted guide or use a hand cycle to build your upper body strength; kayak – explore how it feels and hear about adventures on the river; tennis – practice hitting the ball from a bounced serve or from a genie’s jet of air suspending it as if on a tee but giving the racket room to move; concessions will be on sale.

Blind Hockey comes to the Carolinas!

Are you interested in trying something new? We are bringing Blind Hockey to the Carolinas! Blind Hockey is for anyone that is blind or vision impaired. There are no age or skill requirements.

Blind Hockey started in Canada and has been growing throughout the US and Europe. It is played like traditional hockey with a few minor adaptations. The biggest difference is the puck. It is larger than a traditional puck and makes noise.

We are trying to gauge the interest here in the Carolinas and have not settled on a home rink yet. This is a free event and we will have volunteers on hand to help you. If you can't attend or may be in an area that is too far please let us know and we will keep you on our interest list.

This would be great for individuals or as a group trip. We hope to meet you there!

You MUST let us know you are coming so that we can prepare our volunteers.

Where: Winston-Salem Fairgrounds Annex, 414 Deacon Blvd., Winston-Salem, NC 27105

When: March 26th 2-4 PM

Respond to: Ted@NYMBH.org

Youtube videos from our NY team: [Youtube video link](#)

Opportunities

IFB's Computer Training Program has been revamped and will be kicking off soon for blind/visually impaired employees to apply.

This program will be instructed by Chris Flynt and will offer sessions/trainings on Microsoft Office, Keyboarding, and ZoomText/JAWS, just to name a few. We will open for applicants via the ticketing system starting March 21st and 2 qualified employees will be chosen to begin the first scheduled sessions. If you have any questions, please reach out to Brenda Livingston at extension 5694.

We are HeRe for you!

Spring time is here!

Not only is it time for enjoying the outdoors, it is also a time when many people complete the dreaded Spring Cleaning in their home! However, did you know that Spring Cleaning actually has some enjoyable benefits? According to research, spring cleaning helps in five areas: 1.) It increases productivity and increases energy levels, 2.) It is healthy for you because you are getting rid of the allergens which cause sickness, 3.) It makes you happy and can put you in a good mood, 4.) It reduces stress because you have a more organized environment, 5.) It helps you focus and helps you concentrate on the more important things once your home is clean! Please also see below some tips on how to make cleaning easier for you! Happy Cleaning 😊

<https://www.goodnet.org/articles/5-surprising-reasons-spring-cleaning-good-for-you-list>

<https://wcblind.org/2021/03/spring-cleaning-tips-to-keep-your-home-tidy/>

<https://www.outlooken.org/news/article/spring-cleaning-tips-for-the-visually-impaired>

Job Announcements

The Winston Salem location has a \$250 referral bonus program for any current employee that refers a blind or visually impaired candidate or sighted/temp candidate to IFB.

Please note the following criteria:

Blind and Visually Impaired EE referral program (Winston Salem) –

- **The referred candidate must be hired in a full-time hourly capacity.**
- **The name of the referring employee must be listed on the candidate's application at the time of completion in the "Referral Source" section – no exceptions.**
- **If more than one employee is listed on the application as the referring employee, the first employee listed will be the one eligible to receive the bonus:**

- **250.00** after the associate has completed 90 days continuous full-time employment.
- **An additional \$250.00** after 6 months continuous full-time employment.

Temp Referral Program (Winston Salem) –

- **The referred candidate must be hired in a full-time hourly capacity and hired through one of our temp agencies. EE's hired from the temp agency to IFB full-time will still qualify as a referral**
- **The name of the referring employee must be listed on the candidate's application at the time of completion in the "Referral Source" section – no exceptions.**
- **If more than one employee is listed on the application as the referring employee, the first employee listed will be the one eligible to receive the bonus:**
 - **125.00** after the associate has completed 90 days continuous employment, as a temporary associate working at an IFB location. EE hired from the temp agency to IFB full-time will still qualify as a referral
- **An additional \$125** after 6 months continuous employment with a temporary agency or as an IFB EE if hired.

Referral bonuses will be paid as follows:

- **If an IFB employee, payment will occur through direct deposit provided the referring employee is still employed at IFB Solutions on the award date**
- **If a temporary associate, payment will occur through the temporary agency (with IFB approval/authorization) provided the referring associate is still employed at IFB Solutions on the award date.**

Associates at other locations should ask your HR Manager or supervisor for the specific programs available at your location.

Sighted Driver – Winston-Salem

Share your experience with children, youth, and adults as a part time driver for the programs department. Feel like a chauffeur taking adults to social events. Show you care by picking up S.E.E. kids for after school. Help promote Sensitivity to Blindness as you drive the team to training events in outreach locations. Many opportunities wait for the person willing to drive part time because programs make a difference in people's lives. Job candidate must already be an IFB employee. If you are interested, please contact Chris Flynt at 336-245-5620 or cflynt@ifbsolutions.org.

Development Support Professional - Winston Salem

Education and work experience:

- Bachelor's Degree preferred
- 5 years of related office administration experience or combination of education, experience and training required.
- A working knowledge of donor management databases, such as Raisers Edge, preferred

External candidates may apply at: <https://bit.ly/365tbOq>

Internal candidates may apply at: <https://bit.ly/3qd5Fpt>

Customer Services Associate - Denny's (Remote)

Education and work experience:

- High school diploma or equivalent. Some college preferred.
- 1-3 years of recent experience in a Customer Service support role (Call Center experience preferred). Computer experience is required along with an acceptable WPM of at least 30.

Internal candidates may apply at: <https://bit.ly/37IS032>

External candidates may apply at: <https://bit.ly/3iIKWLU>

Customer Service Representative – CSC (Remote)

Education and work experience:

- **High School Diploma or GED equivalent**
- **Two years of customer service experience preferred.**
- **If applicable, demonstrated proficiency in use of Assistive Technology required with either JAWS and/or Zoom Text for visual adaptation. Bilingual Spanish-English capability a plus.**

Internal candidates may apply at: <https://bit.ly/3lupZJm>

External candidates may apply at: <https://bit.ly/3KSvlzu>

AP Specialist - Winston Salem

Education and work experience:

- **4-year Accounting Degree preferred, or equivalent 4-5 years of comparable Accounts Payable experience required**

Internal candidates may apply at: <https://bit.ly/3KN5kSe>

External candidates may apply at: <https://bit.ly/3tIsol2>

For more information, please contact Brent Burkholder at 336 245 5611 or bburkholder@ifbsolutions.org.

Assistive Technology Meeting: Zoom Info

<https://ifbsolutions.zoom.us/j/94434630872?pwd=aXFYSHYyWkh1SE1tWDNOdDIwVURwUT09>

Meeting ID: 944 3463 0872

Passcode: 924496

Adult Support Group Meeting: Zoom Info

<https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09>

Meeting ID: 994 9807 8576

PASSWORD: 92638

One tap mobile

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+13126266799,99498078576# US (Chicago)

Dial by your location

877 853 5257 US Toll-free

888 475 4499 US Toll-free

Meeting ID: 994 9807 8576