

Weekly Corporate Newsletter | Jan. 18th, 2021



News to Know

U.S. Supreme Court Decision: No Weekly COVID-19 Testing



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Questions about COVID-19? Speak to the IFB Solutions medical team or email the IFB Coronavirus Response Team at staysafe@ifbsolutions.org

Last week, the U.S. Supreme Court rejected the Biden Administration's plan to require employers with more than 100 workers test all unvaccinated employees every week.

At this time, IFB will not require weekly COVID-19 testing in response to the Court's decision.

As we've told you previously, the Federal vaccine mandate is still being challenged in the court system. So, until the courts announce a decision whether or not to enforce vaccines for federal contractors, IFB will not require vaccines. When the court makes a decision, we will let you know.

In the meantime, the Coronavirus Response Team strongly encourages the following to keep our staff safe:

- Get vaccinated and your booster. This is your best protection against severe illness and hospitalization.
- Wear your mask or face covering.
- Don't come to work if you are sick.
- Talk to our medical team if you have questions about COVID-19.

Thank you for being flexible, understanding, and professional as we, like thousands of businesses across the country, do our best to keep you safe and abide by the requirements of the federal government.

-IFB Solutions Coronavirus Response Team

Winston-Salem Schedule Change

To remain on the current production schedule, manufacturing employees will work on Friday, January 21. If you have any questions, please contact your supervisor.

Hourly Employees: Handbook

A friendly reminder to all hourly employees: The hourly employee handbook has been revised and uploaded into Paycom. Please be sure to go into your Paycom portal and review and check off/acknowledge receipt. The file is titled "IFB Solutions Handbook Hourly – 01.01.2022". If you need any assistance accessing your Paycom portal, please ask your supervisor to submit a ticket to HR and they will schedule an appointment with you.

Winston-Salem Cafeteria Update

Communicating the Menu: We understand it is hard to hear the menu over the speakers. Almost everyone who took the cafeteria survey wanted an easy-to-read menu that is accessible. A phone-line has been provided for your convenience. Now you can call 336-759-0551, ext. 5709 and listen to the weekly menu, or stop by the Employee Information Wall to read the menu options.

*Due to supply chain issues, the menu could change at the last minute, but we will do our best to stick to the script!



ROAR: A New Entertainment Venue Supports IFB

Buy your tickets today!

For \$50, you get access to ROAR including 2 drink tickets, and either 1 hour of boutique bowling or 1 hour of virtual golf.

Must buy your tickets by January 31st.

After you purchase your tickets call ROAR to reserve your spot. Tickets are good Sunday-Thursday through July.

ALL proceeds benefit IFB Solutions.

Scan the QR code to buy your tickets or go to roarws.com/register.

*Make sure you choose IFB Solutions when choosing your charity to support! Thank you and have a blast!

Programs and Services

Awareness = Braille + Chocolate

(Winston-Salem ONLY) Send a message in Braille and large print attached to a piece of chocolate for \$2 to promote Braille awareness on Valentine's Day. Submit your note (no more than 2 typed lines) to Anastasia Powell at apowell@ifbsolutions.org or Kim Flanagan at kflanagan@ifbsolutions.org by February 1. It could be an "I love you" to that special someone or a "thank you".

All money is due to Anastasia or Kim by February 1. Chocolates with messages will be given out on Monday, February 14. All the money will go to the Student Enrichment Experience (S.E.E.) Program for the kids. We \heartsuit Braille!

Winston-Salem Braille Classes

Would you like to learn Braille or brush up on your Braille skills?

• Come to a meeting in Tad's room on Tuesday, January 25th at 5 PM for more information. Be ready to share what you want to learn or practice in Braille class. Call Kim Flanagan with any questions at 336-245-5669.

Adult Support Group Meetings:

- Tuesday, January 18 VIPS Club meeting from 12:00-1:00 in TADS Room.
- Wednesday, January 19 Diabetic support group meeting from 12:00-12:45 in TADS Room.
- Thursday, January 20 Assistive technology support group meeting from 7:00-8:00 via Zoom

Community Low Vision Center

CLVC Item of the Week

12 Piece Measuring Set with Cups and Spoons - \$11.95. Set includes cups - 6 sizes, from 1/4 to one cup size and spoons - 6 sizes from 1/8 of teaspoonful, to one tablespoon. Ideal for those with low vision, these measuring tools have clear white letters and numbers on a dark background. Handles allow for a strong, comfortable grip. Designed for right- and left-hand use.

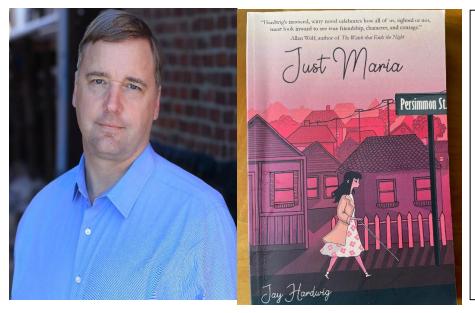
December Item of the Month:

Jumbo and Giant Print 2022 Calendar - \$7.95 and up.

To learn more about the Community Low Vision Center visit our website or follow us on Facebook



Community Connections



Congrats to S.E.E. Program's Jay Hardwig

His first book, *Just Maria* was released this month. It is based on his expertise working with children who are blind. Maria is a 12-year-old girl who is blind. She really wants to be known for what she does, not for her disability. The middle-grades novel centers on her friendship with her neighbor JJ, the school eccentric, who challenges her to stretch herself by doing a few decidedly different things in public so she can prove her merit. If she proves worthy, she and JJ can join the Twinnoggin Detective Agency (which JJ imagines) and solve local mysteries.

jayhardwig.com.

Listen to the ACB Media Network

The January 2022 Braille Forum is now airing on ACB Media 10 every two hours on the even numbered hours, Eastern time. Spread the word to friends and family!

Watch here: https://www.acbmedia.org/media10/

Do you have an Alexa?

You can access the Braille Forum by simply saying "Alexa, ask ACB Media to play Media 10."
The January 2022 Braille Forum is also available via podcast: https://www.acbmedia.org/category/forum/

Opportunities

We are HeRe for you!

Happy New Year Everyone! Now is the perfect time to envision what you want your 2022 to look like! It is a new year, a fresh start to pursue anything that you choose! Whether you want to work towards becoming employee of the month, learning new skills for your job, reaching financial security, focus on mental health, joining a new support group, taking up a new hobby, or all the above! The sky's the limit! Let us know how we can partner with you to assist you with achieving those goals of 2022! Please see Haleigh Yarboro, our Certified HR Transition Representative for more information.

Job Announcements

Senior Receiving Clerk- Clemons DC

Education and work experience:

- High School Diploma or GED equivalent
- Valid North Carolina Driver's License
- Good driving record

Minimum of 2-3 years' experience in manufacturing environment

Internal candidates may apply <u>here</u>. External candidates may apply <u>here</u>.

Optometric/Optical technician

Education and work experience:

- High School Diploma/GED Equivalent
- Min 1-2 years' experience working in Optometry required
- Experience in a MEDICAL eyecare setting such as ophthalmology or some private practices preferred
- Experience working with eyeglasses in a sales environment preferred, but not required
- Revolution EMR experience preferred, but not required

External candidates may apply here. Internal candidates may apply here.

Please contact Brent Burkholder at X5611 if you have any questions or need assistance.

Adult Support Group: Join Zoom Meeting

https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09

Meeting ID: 994 9807 8576

PASSWORD: 92638 One tap mobile

+13017158592,99498078576# US (Germantown) 13126266799,99498078576# US

Dial by your location. 877 853 5257 US Toll-free 888 475 4499 US Toll-free Meeting ID: 994 9807 8576

If you would like to receive the IFB Beat via email please contact Faith Harding at fharding @ifbsolutions.org or Shonn Redmond at sredmond @ifbsolutions.org to be added to the list. Or listen to the IFB Beat by calling our English-line 336-245-5691; Spanish-line, 336-245-5663. To submit information to the IFB Beat, email communications @ifbsolutions.org