

IFB Beat

January 4, 2022

News to Know

COVID-19 Education

IMPORTANT COVID UPDATE:

IFB Solutions is required to implement OSHA's COVID-19 vaccination rule, which applies to any employer with more than 100 employees. This means, all IFB employees have until Friday, February 4th to get the full vaccine regimen.

NEW: On Monday February 7th, IFB will begin to require weekly COVID-19 tests for those who aren't vaccinated. This includes those who have IFB approved religious or medical vaccine accommodations. Weekly testing is an OSHA requirement.

Next week, we will roll out plans for testing, training, and other critical information. You have 1 month to receive the full vaccine. After that, you will be required to test weekly. If you are vaccinated, you will not have to take a weekly test.

Unvaccinated employees who do not comply with OSHA's weekly testing requirement starting February 7th could be suspended without pay, or face other disciplinary action, up to and including termination.

Dates, policies, and procedures may change as the federal government, court systems and OSHA come together to figure out a plan that best serves our country. We appreciate your efforts to keep our staff safe as we work to comply with such requirements. More information to come.

Winston-Salem Cafeteria Customers-Survey Results

Thank you so much for taking part in a recent cafeteria survey. Your input was carefully analyzed among IFB leaders and Mike, owner of Mike's Café. On page 3 of the IFB Beat you'll find a summary of changes coming this month in Winston-Salem. Thank you for your

feedback and we look forward to providing a better experience for our employees.

Holiday Card Flash Sale: World Braille Day January 4th



January 4th is World Braille Day. To celebrate, we are having a flash sale on IFB holiday cards. Buy 10 cards and envelopes for just \$13 [here](#). Your purchase will support our S.E.E. Program! Get ahead for holiday season 2022 and get your discounted cards on January 4th!

Stay in the know at IFB!

A text message link is sent out every Sunday for the IFB Beat. Please make sure your cell phone number is up to date with HR, so you won't miss out on this opportunity.

Listen to what is going on at IFB! Now you can call the Employee Information Line to find out what you need to know! The phone-line is updated in English and Spanish every Monday for your convenience. English line/336-245-5619, Spanish line/336-245-5663

The IFB Beat newsletter is also received via email. For all IFB employees that do not have an IFB Solutions email and would like to receive the newsletter please submit your email address to Faith Harding at fharding@ifbsolutions.org or Shonn Redmond at sredmond@ifbsolutions.org.

Check out the Winston-Salem Employee Information Wall. You can find this wall of information in the employee entrance.

We're even on the web! Go to ifbsolutions.org/ifb/beat and there you will find what you are seeking!

So many ways to know what you need to know when you want to know it!

[A few Asheville employees embarking on a life of retirement!](#)

We will miss you, but your hard work and dedication will never be forgotten. Enjoy retirement and we wish you all the best!

- Joy Walker, Shipping and Receiving Clerk has been with IFB for 14 years and retired on 12/30/21.
- James Brown, Military Resale Assembler/Packer has been with IFB for 15 years and retired on 12/30/21.
- Bill Williams, Contract Cutting Spreader Operator has been with IFB for 20 years and retired on 12/30/21.



[Programs and Services](#)

[Winston-Salem Cafeteria Changes Coming Soon](#)

Breakfast Choices: Our survey showed that most employees are happy with our breakfast options. For those looking for healthy or lighter options, you can choose from fresh fruit, yogurt, oatmeal, and cold cereal.

Lunch Choices: We hear your requests for more lunch options. Specifically, many of you asked for a culturally diverse menu and healthier sides. Mike will add carrot and celery sticks with ranch and mixed fruit or Mediterranean pasta in place of fries. Please enjoy the side salads as well.

Condiments: The survey revealed that many of you who are blind or visually impaired have a tough time finding condiments when they are moved around frequently. To make this easier for you, and COVID safe for everyone, Mike's staff will start handing out condiments at the register for those who purchase meals. If you bring your lunch, please remember to bring your own silverware and condiments, or you are welcome to purchase utensils and condiments at a reasonable price from the cashier. Napkins are available for everyone.

Communicating the Menu: We understand it is hard to hear the menu over the speakers. Almost everyone who took the survey wanted an easy-to-read menu that is accessible. Mike will work with the IFB communications team to publish the menu in different ways. *Due to supply chain issues, the menu could change at the last minute, but we will do our best to stick to the script! (We'll announce menu communications soon.)

Operating Hours: Many of you are looking for food options in the afternoon because of the new 4-day, 10-hour shifts. While Mike's café will not be able to serve hot food during these times, we will install food vending machines with fresh options. This month, you'll be able to buy sandwiches and snacks with a credit card. The machines will also operate on Friday.

Hospitality: Respect and good service go hand in hand. Mike and IFB are dedicated to making changes that provide a healthy and enjoyable experience. We work with the Health Department to ensure our cafeteria is up to code, which includes food preparation and cleanliness. Our current rating is 98.0. We appreciate your feedback and hope you will enjoy our improvements.

Adult Support Group Meetings:

- Tuesday, January 4 VIPS Club meeting from 12:00-1:00 in TADS Room.
- Wednesday, January 5 RP support group meeting from 12:00-12:45 in TADS Room.

- **Thursday, January 6 Sight Adjustment support group meeting from 12:00-12:45in TADS Room.**

Community Low Vision Center

To learn more about the Community Low Vision Center visit our [website](#) or follow us on [Facebook](#)

CLVC Item of the Week:

Multi-Use Tomato Slicer Holder for Low Vision - \$10.99 - Meal prep like a pro! This Multi-Use Tomato Slicer Holder can be used to slice tomatoes, onions, potatoes, cucumbers, and more! This slicer stands upright on its own using two sturdy legs, ensuring that those with limited dexterity can cut their fruits and vegetables— it's even great for one-handed use! Once the food you are trying to cut is clamped in place, it can be sliced into 13 pieces, each measuring approximately 1/4 inches in width. Best of all, this holder is dishwasher-safe and easy to clean.

January item of the month:

Jumbo and Giant Print 2022 Calendar - \$7.95 and up.

If you are interested in purchasing Low Vision Equipment through our Loan Program (3rd Party), please contact a Low Vision Coordinator for assistance.

Opportunities

We are HeRe for you!

With new attendance and PTO policies coming out for the new year, it is important that you keep these thoughts in mind! You're given a certain number of PTO hours per year, so it is up to you how you choose to save, spend, or waste your time. Prioritize your time for any vacations, events, emergencies, etc., that may occur in the future. Remember, your time that you have available and that you use will influence other areas of your life and it will cause a ripple effect! Please see Haleigh Yarboro, for any questions about your time and

how to prioritize it to make you successful not only at work but outside of work as well!

Job Announcements

Inventory Control Specialist

Education and work experience:

BS/BA degree in Business or related field required

Minimum of 2 years' experience in a business-related role required

Experience in Microsoft Dynamics 365- Finance and Operations preferred

Internal candidates apply [here](#).

External candidates apply [here](#).

For more information, please contact Brent Burkholder at X5611.

Community Connections

2022 with Guildford College Leadership Essentials Training

We are partnering with Guilford College to bring a new training opportunity for our associates. The training will be titled Leadership Essentials. The target audience for this training opportunity is open to the following associates:

- Past participants of the Business Essentials training offered with Guildford College
- Hourly IFB associates in Winston Salem who meet all criteria set forth on the Leadership Essentials Application
- Those associates that work in a supervisory role that meet all criteria set forth on the Leadership Essentials Application.
- Apply [here](#).

The deadline to have the application and all supporting materials submitted for consideration is Friday January 7, 2022 and should be submitted to Brent Burkholder via email at bburkholder@ifbsolutions.org. For more information or questions please contact Brent at 336.245.5611.

Join Zoom Meeting (Adult Support Groups)

<https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09>

Meeting ID: 994 9807 8576

PASSWORD: 92638

One tap mobile

+13017158592,99498078576# US (Germantown)

13126266799,99498078576# US

+(Chicago)

Dial by your location.

877 853 5257 US Toll-free

888 475 4499 US Toll-free

Meeting ID: 994 9807 8576