

# IFB Beat

December 13, 2021

## News to Know

### New Attendance System

Thank you for your time as our human resources department works to train manufacturing employees on our new attendance points system. Your attendance is critical to the success of our company and mission. We appreciate all you do at IFB. Training will happen this week for our hourly manufacturing workforce. If you have questions after your training is complete, you can reach out to your supervisor or review the new attendance system in Paycom.

### Winston-Salem Staff Campaign meeting

On December 14th, all Winston-Salem workers who will be on-site are invited to attend a Staff Campaign meeting right after the general assembly meeting on the production floor at 5 p.m. Supervisors will have forms to fill out. Our development team will be on the production floor on Wednesday (December 15th) to help with the Staff Campaign forms. All staff campaign donors will receive a special appreciation gift so others can see you supported our mission. On December 20th, all Staff Campaign donors will be entered into the drawing to have a chance to win Amazon Gift Cards and gift baskets.

### Promotion Announcement

Congratulations to Shashank Muttineni on his promotion as “Manager, ERP & Ecommerce.” Shashank joined IFB in 2016 and has tremendously helped grow our ecommerce business in his role as Ecommerce Manager.

Congratulations to Jacobo Araujo on his promotion as Software Developer III. He has been with IFB since 2018 and has been very instrumental for the success of various IT initiatives.

## COVID-19 Education

- Thank you for helping IFB Solutions comply with the federal COVID-19 vaccine mandate. IFB is 81% vaccinated.
- We appreciate our admin staff coming to the office 2 days a week to stay connected. Please work with your manager if you need to adjust your schedule. We welcome you working from home as much as possible to keep those who MUST be in the facility safe and healthy.
- **READ MORE:** What is the difference between the Omicron and Delta variants? Click [here](#) to find out.
- If you have questions about IFB Solutions COVID-19 Best Practices and Policies, email [staysafe@ifbsolutions.org](mailto:staysafe@ifbsolutions.org)

## Programs and Services

### See what S.E.E. is doing!



The Cross the Line performance group from the North Carolina School of Arts performed for our S.E.E. students in Winston-Salem. Students, families, and friends gathered for an evening of music and fun. The group brought along instruments for students to touch. What a way to spread holiday cheer!

### **Adult Support Group Meetings:**

- **Tuesday, December 14 Transportation support group meeting from 12:00-12:45 in TADS Room.**
- **Wednesday, December 15 Diabetic support group meeting from 12:00-12:45 in TADS Room.**
- **Thursday, December 16 Assistive Technology support group meeting from 7:00-8:00 via zoom.**
- **Saturday, December 18 NFB meeting from 2:00-3:00 via zoom.**

### **Community Low Vision Center**

**To learn more about the Community Low Vision Center visit our [website](#) or follow us on [Facebook](#)**

### **CLVC Item of the Week:**

**Titanium Telescopic Cane - \$54.95. Titanium telescoping cane expands from 9 sections and automatically locks at each section for lightweight, durable usage. Cane won't inadvertently collapse when in use if pushed too hard. Single push button action collapses the entire cane. Shaft is metal colored; bottom of the cane is red. Luminous graphene reflective material coats each joint and allows for better reflectiveness in the dark. Lighter in weight than regular mobility canes. Collapsed cane measures 11.5" long. Fixed metal tip has a 0.8" diameter. Includes an elastic wrist strap.**

### **December Item of the Month:**

**Little Larry LED Work Light \$19.95**

**If you are interested in purchasing Low Vision Equipment through our Loan Program (3<sup>rd</sup> Party), please contact a Low Vision Coordinator for assistance.**

# Opportunities

## Job Announcements

Christmas Day is just a little over a week away! Don't let the holidays add financial stress. The biggest key to financial security this Christmas is creating a budget. We can help! We have a partnership with Financial Pathways and Truist Bank. They would like to help with your budgeting needs. If you would like more information, please see Haleigh Yarboro, our Certified HR Transition Representative.

## Holiday Spirit Day 2021

Happy Holidays IFB! The HR department is hosting a Holiday Spirit Day on Tuesday, December 21<sup>st</sup>. Please come in your most **FESTIVE** attire, whether that be Christmas hats, elf ears, ugly sweaters, etc. Light up the building with your holiday spirit! There will also be a contest for the most festive outfit, so let's see some creativity! (Please be sure to remain within IFB's dress code policy.) If there are any questions, please reach out to Brenda Livingston at ext. 5694.

## 2022 with Guilford College Leadership Essentials Training

We are partnering with Guilford College to bring a new training opportunity for our associates. The training will be titled Leadership Essentials. The target audience for this training opportunity is open to the following associates:

- Past participants of the Business Essentials training offered with Guilford College
- Hourly IFB associates in Winston Salem who meet all criteria set forth on the Leadership Essentials Application
- Those associates that work in a supervisory role that meet all criteria set forth on the Leadership Essentials Application.
- Apply [here](#).

*The deadline to have the application and all supporting materials submitted for consideration is Friday January 7, 2022, and should be submitted to Brent Burkholder via email at [bburkholder@ifbsolutions.org](mailto:bburkholder@ifbsolutions.org). For more information or questions please contact Brent at 336.245.5611.*

## Job Announcements

### BSC Store Clerk (West Point, NY)/ blind/visually impaired

Education and work experience: High School Diploma

No prior experience required

Internal candidates may apply [here.](#)

External candidates may apply [here.](#)

### BSC Store Clerk (GTMO)/ blind/visually impaired

Education and work experience:

High School Diploma

No prior experience required

Internal candidates apply [here.](#)

External candidates apply [here.](#)

### BSC Retail and Cost Analyst

Education and work experience:

2+ years' experience in Microsoft Office environment: Outlook, Excel and Word required.

Bachelor's Degree preferred but not required, experience may be substituted.

Analytical experience is preferred.

Internal candidates apply [here.](#)

External candidates may apply [here.](#)

For more information, please contact Brent Burkholder at X5611

## Community Connections

## **Raise Your Sleeve and Save a Life!**

### ***Red Cross Blood Drive (Asheville)***

**Did you know?**

- **Every 2 seconds someone in the U.S. needs blood. Your donations assist with heart surgeries, revitalizing accident victims, organ transplant recipients, and patients needing lifesaving procedures. So, will you raise your sleeve and help someone have a second chance in life?**

**When: Wednesday, December 15 2021**

**Contact Mary Hunter if you would like to “Donate the Gift of Life”.**

## **Mobile Mammogram Makes Way to Winston-Salem**

**Mobile Mammography will be held on Wednesday, January 12, 2021 in the employees parking area.**

**Please wear a mask. All patients will have their temperature taken and will be asked pre-screening health questions before beginning the exam.**

**Mobile and equipment will be disinfected after each patient.**

**If the patient has had a previous exam outside of Novant Health, the patient will need to provide that information to the technologists at check-in.**

**The patient will need to bring her insurance card and driver’s license or picture ID on the date-of-service.**

**Must have an active primary care provider (Doctor, Physician Assistant, Nurse Practitioner, etc.).**

**The mobile is for screening patients only. If the patient has a problem with her breast (pain, lump, six-month follow-up, etc.), she will need to be seen at the Breast Clinic.**

**The mobile technologists will obtain each patient’s demographics when they come for their mammogram.**

**A Novant Health Breast Center team member will call the patient after their exam to go over the Risk Assessment information.**

**Those employees interested should inform their supervisor no later than Wednesday, December 23, 2021.**

### **Join Zoom Meeting** (Adult Support Groups)

**<https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09>**

**Meeting ID: 994 9807 8576**

**PASSWORD: 92638**

**One tap mobile**

**+13017158592,99498078576# US (Germantown)**

**13126266799,99498078576# US**

**+(Chicago)**

**Dial by your location.**

**877 853 5257 US Toll-free**

**888 475 4499 US Toll-free**

**Meeting ID: 994 9807 8576**