

IFB Beat

December 20th, 2021

News to Know

IFB Solutions Employees

As we head into the holidays, we would like to share some good news. Even though fiscal year 2021 presented some challenges, your hard work and dedication to our business and mission will not go unnoticed. Our gain share award will be given out again this year! If you received earnings as an IFB employee in FY2021, you will receive approximately 1.66% of your annual earnings. The award will show up in your bank account on December 22nd, right in time for the holidays.

The past few years have been unique with a pandemic and changes to our business. Your patience and professionalism make IFB Solutions what it is 85 years after it all began – A Business with a Heart. Thank you and we hope you and your loved ones have a safe and happy holiday season.

Happy Holidays IFB Employees!

Winston-Salem Christmas lunch will be held on Wednesday, December 22nd during your normal lunch break. There will be door prizes and a festive outfit contest!

Asheville Christmas lunch will be held on Wednesday, December 22 during your normal lunch break. There will be a gift tree and employees names will be drawn for a chance to receive a gift!

Little Rock Christmas potluck party will be held on Thursday, December 23 at 11:00. There will be a Christmas costume contest and Santa will deliver candy and goodies!

COVID Vaccination Mandate UPDATE

The Occupational Safety and Health Administration's (OSHA) rule that requires employees at companies that have more than 100 workers be

vaccinated is back on. This rule had been blocked in November, but a Circuit Court of Appeals made the decision Friday evening to lift the block (or “stay”) that effects more than 84 million workers in the U.S., including all of us at IFB Solutions.

The new vaccination deadline for IFB Solutions employees is February 9th.

This decision comes as the [Omicron variant](#) has been found in every state in the U.S. but six. If you want to know which vaccine is right for you visit the CDC’s website, or click [HERE](#).

Thank you for your patience as the rules and regulations constantly change. We’ll do our best to keep you updated as quickly as we can.

Programs and Services

[See what S.E.E. is doing](#)



'Tis the Season!

S.E.E. students in Winston-Salem went to Brookridge Retirement Community to sing Christmas carols. The group went down each hall singing to residents along the way. It was a great afternoon of holiday cheer and heartwarming smiles!

Adult Support Group Meetings:

- Monday, December 20 AAA Committee meeting from 12:00-1:00 in TADS Room.
- Tuesday, December 21 VIPS Club meeting from 12:00-1:00 in TADS Room.
- Thursday, December 23 Blind Ambitions support group meeting from 12:00-12:45 in TADS Room.

Community Low Vision Center

To learn more about the Community Low Vision Center visit our [website](#) or follow us on [Facebook](#)

CLVC Item of the Week:

Spiky-Never-Slip safety treads/ \$25.95. Easy to put on and take off with rubber heel tab. No buckles or ties to fasten. Small steel spikes penetrate ice and snow. Lightweight, comfortable, and compact. Will fit over any style shoe. Will not interfere with driving. Men and Women- Order next shoe size to fit large-size work shoes, boots, and inserted footwear.

December item of the month:

Little Larry LED Work Light \$19.95

If you are interested in purchasing Low Vision Equipment through our Loan Program (3rd Party), please contact a Low Vision Coordinator for assistance.

Opportunities

Holiday Spirit Day 2021

Happy Holidays IFB! The HR department is hosting a Holiday Spirit Day on Tuesday, December 22nd. Please come in your most FESTIVE attire, whether that be Christmas hats, elf ears, ugly sweaters, etc. Light up the building with your holiday spirit! There will also be a contest for the most festive outfit, so let's see some creativity! (Please be sure to remain within IFB's dress code policy.) If

there are any questions, please reach out to Brenda Livingston at ext. 5694.

We are HeRe for you!

Christmas Day is just a little over a week away! Don't let the holidays add financial stress. The biggest key to financial security this Christmas is creating a budget. We can help! We have a partnership with Financial Pathways and Truist Bank. They would like to help with your budgeting needs. If you would like more information, please see Haleigh Yarboro, our Certified HR Transition Representative.

Job Announcements

Optometry Office Lead/Insurance Specialist

Education and work experience:

- High School Diploma/GED
- Minimum of 2 years' experience leading in or managing a medical or optometry practice with a team of 2 or more employees working in the office
- Comprehensive understanding of eyecare and/or medical insurance verification and filing processes
- 2 years minimum experience overseeing finance and accounting inside of a medical or optometry office
- Experience with Microsoft Office Suite, multi-line telephone, internet, and email communication.
- Comprehensive understanding and experience with maintaining HIPAA compliance in a medical, optometry or optical environment.
- Training of insertion and removal of contact lenses experience preferred, but not required (willingness to train on these duties required)
- Optometry Tech abilities or experience preferred, but not required (willingness to train on these duties required)

Internal candidates apply [here](#).

External candidates apply [here](#).

BSC Store Clerk/ McGuire AFB (blind/visually impaired opportunity)

Education and work experience:

High School Diploma

No prior experience required

External candidates apply [here](#).

Internal candidates apply [here](#).

For more information, please contact Brent Burkholder at X5611.

Community Connections

2022 with Guilford College Leadership Essentials Training

We are partnering with Guilford College to bring a new training opportunity for our associates. The training will be titled Leadership Essentials. The target audience for this training opportunity is open to the following associates:

- Past participants of the Business Essentials training offered with Guilford College
- Hourly IFB associates in Winston Salem who meet all criteria set forth on the Leadership Essentials Application
- Those associates that work in a supervisory role that meet all criteria set forth on the Leadership Essentials Application.
- Apply [here](#).

The deadline to have the application and all supporting materials submitted for consideration is Friday January 7, 2022, and should be submitted to Brent Burkholder via email at bburkholder@ifbsolutions.org. For more information or questions please contact Brent at 336.245.5611.

Mobile Mammogram Makes Way to Winston-Salem

Mobile Mammography will be held on Wednesday, January 12, 2021 in the employees parking area.

Please wear a mask. All patients will have their temperature taken and will be asked pre-screening health questions before beginning the exam.

Mobile and equipment will be disinfected after each patient.

If the patient has had a previous exam outside of Novant Health, the patient will need to provide that information to the technologists at check-in.

The patient will need to bring her insurance card and driver's license or picture ID on the date-of-service.

Must have an active primary care provider (Doctor, Physician Assistant, Nurse Practitioner, etc.).

The mobile is for screening patients only. If the patient has a problem with her breast (pain, lump, six-month follow-up, etc.), she will need to be seen at the Breast Clinic.

The mobile technologists will obtain each patient's demographics when they come for their mammogram.

A Novant Health Breast Center team member will call the patient after their exam to go over the Risk Assessment information.

Those employees interested should inform their supervisor no later than Wednesday, December 23, 2021.

Join Zoom Meeting (Adult Support Groups)

<https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09>

Meeting ID: 994 9807 8576

PASSWORD: 92638

One tap mobile

**+13017158592,99498078576# US (Germantown)
13126266799,99498078576# US**

+(Chicago)

Dial by your location.

877 853 5257 US Toll-free

888 475 4499 US Toll-free

Meeting ID: 994 9807 8576

If you would like to receive the IFB Beat via email please contact Faith Harding at fharding@ifbsolutions.org or Shonn Redmond at sredmond@ifbsolutions.org to be added to the list. Or listen to the IFB Beat by calling our English-line 336-245-5691; Spanish-line, 336-245-5663. To submit information to the IFB Beat, email communications@ifbsolutions.org