

IFB Beat

STAY CONNECTED

Weekly Corporate Newsletter | Nov.8th, 2021



News to Know



ISSUE SECTIONS

[News to Know](#)page 1

[Programs and Services](#)page 4

[CLVC](#).....page 4

[Community Connections](#)page 5

[Opportunities](#).....page 6

Executive Pink Hair Challenge

Our executive team showed their TRUE colors by participating in the "Pink Hair Challenge." We raised over \$15,000 to support services for our S.E.E. program. Every \$1,000 sends a child who is blind or visually impaired to

summer camp! Next up: Staff Campaign Kick-Off! Go to page 3 for info.

IFB Solutions 3 Year Strategic Plan

As we move into fiscal year 2022, we want you to understand the big picture and plans for success. We've rolled out our 3 Year Strategic Plan to all direct reports, which takes IFB Solutions into 2024. Please take the time to watch the video below from IFB Solutions President and CEO, David Horton, that explains our strategy moving forward. Click [here](#) for the full announcement.

COVID-19 Mandate: IMPORTANT UPDATE

The Biden Administration has extended the vaccination deadline for employees who work on federal contracts to Jan. 4. Please note these important changes; The IFB religious and medical exemption form due date has been extended to Dec. 1st. If you're getting the Pfizer or Moderna vaccine you need to have your first dose by Dec. 8th and the second dose by Jan. 4th. The Johnson and Johnson vaccine needs to be taken by Jan. 4th. Please email staysafe@ifbsolutions.org if you have any questions.

If you would like to receive the IFB Beat via email please contact Faith Harding at fharding@ifbsolutions.org or Shonn Redmond at sredmond@ifbsolutions.org to be added to the list. Or listen to the IFB Beat by calling our English-line 336-245-5691; Spanish-line, 336-245-5663.

Clemmons Distribution Center: 2021 5s Champions



IFB Solutions is happy to announce the Clemmons Distribution Center in Winston-Salem as our 2021 5s Champions! Dale Baker and his team have done a wonderful job in adopting the principles of the 5s initiative that encourages a clean and organized work environment. 5s also encourages “Lean” principles, Sort, Set in Order, Shine, Standardize and Sustain that support efficiency and teamwork throughout the workplace in all areas.

Having a Scary Good Time at IFB



Thank you to everyone who participated in the IFB Halloween parades. We hope that each facility enjoyed the festivities!

Follow IFB Solutions on social media to see more pictures of our Halloween parades, ghosts, and goblins.



See what S.E.E. is Doing



Our S.E.E. students in Winston-Salem went on a field trip to Red Hound Farms.

They took a cow train ride, fed animals, and enjoyed the fall breeze!

Their visit ended with homemade ice cream and a trip through the pumpkin patch, where each student chose a pumpkin to take home

Veteran's Day Celebrations on Thursday



****If you are a veteran who is not in the Winston-Salem, Asheville, or Little Rock area, expect to see a thank you in the mail!***

Winston-Salem: 11:15am ceremony. Lunch will be provided for all veterans in TADS Room from 11:30-12:30.

Asheville: 11:15am ceremony. A lunch provided by Chick Fil A will be served to all employees.

Little Rock: 8:30am ceremony. Veterans will be taken out to lunch.

2022 Annual Staff Campaign



The annual Staff Campaign 2022 presented by Salem Benefits Group is underway, and our colleagues at all locations have already started making philanthropic commitments.

Questions? Contact Tatiana Russell or Ksenia Richards.

Staff Campaign Important Dates:

- **November 16:** Calendar invites will be emailed with Zoom session information. Please accept the calendar invite for the session you want to attend.
- **November 17:** Asheville workers who will be on-site are invited to attend a general assembly session on the production floor.
- **Little-Rock:** Employees will receive location-specific communication about face-to-face meetings. Please contact Eric Hughes if you have any questions.
- **December (Date TBD):** Winston-Salem workers who will be on-site are invited to attend a general assembly meeting on the production floor.
- All donors who donate \$20 or more will receive a tote bag (pictured left) sponsored by Salem Benefits Group.

Employee Awards

IFB Solutions is excited to kick off our nomination process for the 2022 Employee of the Year, Career Achiever, and Delmer Wall Awards. Brent Burkholder, Human Resources Project Specialist and Recruiter, will send an email to managers this week, which will include the nomination process, criteria, award descriptions and past winners. Submit nominations to Brent Burkholder by November 30th.

Winston-Salem Manufacturing – New Roles

We have restructured our manufacturing operations to improve efficiencies.

Vickie Keaton will lead our textile production operations as the Textile Production Manager. This includes ACS, PTU, MOLLE, and Bandoleer.

William Lindsay will lead our helmet pad division and assume leadership responsibilities for the WSSA and WS Cycle Counting Program. William will also serve as the production liaison for contracts.

Tina Jolly will remain in her role as the Commodities Supervisor.

Steve Dillon will remain in his role as Mattress Supervisor.

Ellissia Rouson will lead our Pinnacle Mercantile production as the Pinnacle Operations Manager.

Programs and Services

Adult Support Group Meetings:

- Tuesday, November 9 Transportation support group meeting from 12:00-12:45 in TADS Room
- Saturday, November 13 NFB meeting from 2:00-3:00 via Zoom
- *Zoom link at end of newsletter

Community Low Vision Centers

CLVC Item of the Week



Low Vision Black and White Paddle Cutting Board \$19.95 White board reverses to black.

Paddle board is odorless, sanitary, unbreakable, and resists scratching To learn more about the Community Low Vision Center visit our [website](#) or follow us on [Facebook](#).

Community Connections

Mobile Mammogram Makes Way to Winston-Salem

Mobile Mammography will be held on Wednesday, December 1, 2021 in the employees parking area.

- Please wear a mask. All patients will have their temperature taken and will be asked pre-screening health questions before beginning the exam.
- Mobile and equipment will be disinfected after each patient.
- If the patient has had a previous exam outside of Novant Health, the patient will need to provide that information to the technologists at check-in.
- The patient will need to bring her insurance card and driver's license or picture ID on the date-of-service.
- Must have an active primary care provider (Doctor, Physician Assistant, Nurse Practitioner, etc.).
- The mobile is for screening patients only. If the patient has a problem with her breast (pain, lump, six-month follow-up, etc.), she will need to be seen at the Breast Clinic.
- The mobile technologists will obtain each patient's demographics when they come for their mammogram.
- A Novant Health Breast Center team member will call the patient after their exam to go over the Risk Assessment information.
- Those employees interested should inform their supervisor no later than Wednesday, November 17, 2021.

IFB Gives Back: Winston-Salem Employees



If you would like to volunteer at the Second Harvest Food Bank on Wednesday, November 10 from 9:00am/1:00pm contact Shonn Redmond at sredmond@ifbsolutions.org or extension 5782.

Your community needs you!

Volunteers needed for WSFC School Eye Screening Clinic

Winston-Salem Twin City Host Lions Club



- November 17, Hall-Woodard Elementary School (125 Nicholson Rd. in Winston-Salem)
- November 18, Southeast Middle School (1200 Old Salem Rd. in Winston-Salem)
- November 19, Caleb's Creek Elementary School (1109 Salem Crossing Rd. Kernersville)

If interested contact Larry Freeman at lfreeman96@triad.rr.com

Insider Corner

Law After Vision Loss

Judge David Tatel has served on the second most powerful court in the country since 1994. He also happens to be blind. Judge Tatel joins Hadley podcast to share his story on building a law career and family while dealing with changing vision, the technology, and resources he's found useful, and what made him consider getting a guide dog in recent years. Click: [Law After Vision Loss with Judge Tatel | Hadley](#)

How To Request Tax Information in Alternative Formats?

The IRS is developing a process to make it easier for visually impaired taxpayers to request post-filing tax notices-such as notices about additional taxes or penalties owed-in Braille, large print, audio, or electronic formats. The new process will be in place by January 31, 2022. To learn more, CLICK [HERE](#)

Opportunities

Job Announcements

Optical Customer Service Support Agent I: Winston Salem

Education and work experience:

- High School diploma or equivalent.
- Bilingual English and Spanish a plus but not required.
- 3 to 6 months minimum of general customer service experience required

Internal candidates apply [here](#)

External candidates apply [here](#)

**For more information, please contact Brent Burkholder at X5611.*

[Join Zoom Meeting \(Adult Support Groups\)](#)

<https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09>

Meeting ID: 994 9807 8576

PASSWORD: 92638

One tap mobile

+13017158592,99498078576# US (Germantown) 13126266799,99498078576# US

Dial by your location. 877 853 5257 US Toll-free 888 475 4499 US Toll-free

Meeting ID: 994 9807 8576