IFB Beat
STAY CONNECTED

Weekly Corporate Newsletter | Nov. 1st, 2021

IFBSolutions

News to Know

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John Trenholm Sales Award Recipient

The John Trenholm Sales Award was given to West Point Commissary and Bob Bernadino, IFB representative, for 2020 most improved sales for the Impulse Program. This is a yearly award given to a commissary and representative to honor the life and work of John Trenholm, who was a dedicated IFB employee who embodied our mission prior to his death.

COVID-19 Education: MANDATE NOTICE

IFB Solutions is mandating the COVID-19 vaccine in accordance with President's Joe Biden's Executive Order, which includes companies that work with federal government contracts. Here are important dates to remember as you make your appointment to get a vaccine:

November 8th DUE:

Exemption Forms are due to HR

If you didn't have the full vaccine as of 10/27/21, you must turn in a Verification of Vaccine form to HR.

December 8th DUE:

You must have your first dose of a COVID-19 vaccine.

There are a lot of myths out there about the COVID-19 vaccines. The CDC says the vaccines can make you less sick if you contract COVID-19 and they can decrease the chances that you spread the virus. Click here to get the facts VS myths about COVID-19 vaccines.

IFB Gives Back to Local Veterans in Winston-Salem

IFB Solutions partnered with the Winston-Salem Elks Lodge to provide and deliver 24 mattresses to Veterans living at Veteran's Helping Veteran's Heal (VHVH). VHVH is a non-profit that provides extended-term housing in Winston-Salem to aid veterans who are homeless. Veterans were excited and grateful to receive new mattresses. We are proud to not only manufacture materials for our U.S military but to also give back to the community that has served our country. Thank you, Veterans!

IFB Business Announcement:

IFB Solutions has acquired the assets of Pinnacle Mercantile, which is a reseller, and manufacturer of home, kitchen, garden, and landscape products. These products will be made primarily in the U.S. and sold through the marketplace of Amazon. This has created more than 10 jobs for people who are blind or visually impaired at IFB with room for more job creation. Full story from the Triad Business Journal here.

Representative for U.S. Senator Visits IFB Asheville Manufacturing Facility

Jordan Barnes, regional representative for U.S. Senator Thom Tillis toured our Asheville manufacturing facility last week. We are thankful for his support of our mission to create jobs and opportunities for people who are blind or visually impaired.

VETERANS (All locations):

We would like to honor all Veterans on Veteran's Day and if we don't have your name marked as a Veteran, we can't honor you! Please report your Veteran status to the HR department by Monday, November 1. Thank you!

Programs and Services

Attention All:

If you would like to receive the IFB Beat via email please contact Faith Harding at fharding@ifbsolutions.org or Shonn Redmond at sredmond@ifbsolutions.org to be added to the list. Also remember you can listen to the IFB Beat in English or Spanish by calling English-line 336-245-5691, Spanish-line, 336-245-5663.

Adult Support Group (Winston-Salem Only!)

- **Monday, November 1 AAA Committee meeting from 12:00-1:00 in TADS Room**
- **Tuesday, November 2 VIPS Club meeting (Living with Blindness) from 12:00-1:00 in TADS Room**
- **Wednesday, November 3 RP support group meeting from 12:00-12:45 in TADS Room**
- **Thursday, November 4 Sight Adjustment support group meeting (Finding support during vision loss) from 12:00-12:45 in TADS Room *Zoom link at end of newsletter**

Community Low Vision Centers

CLVC Item of the Week (All Locations)

AMFM portable radio with voice prompts for the visually impaired/ $139.99.

November Item of the Month: Talking Microwave/$369.

To learn more about the Community Low Vision Center visit our website or follow us on Facebook.

Community Connections

Celebrating NDEAM

Greater WS, Inc featured IFB Solutions for National Disability Employment Awareness Month. Click here to see the powerful stories they shared.

Blood Drive: Asheville

We will be hosting a blood drive on Wednesday, December 15. If you are willing to "Donate the Gift of Life", please let Mary Hunter know.

Mobile Mammography Rolls into Winston-Salem:

The Mobile Mammography will be held on Wednesday, December 1, 2021, in the employees parking area. All employees interested will need to inform your supervisor

no later than Wednesday, November 17, 2021.

More details will follow as we get closer to the December 1 exam. If you have any questions, contact Marcie Rowdy at mrowdy@ifbsolutions.org or 336-245-5676.

Opportunities

2021 Employee Performance Reviews Now Open

Please log into your PayCom employee portal and complete your self-assessment as soon as possible. PLEASE NOTE: The review will close out on November 14th, 2021 and cannot be reopened. **

When you've finished your performance review:

- **Type your name in the signature line and add the date**
- **Click "Final Approve" so your manager/supervisor can complete their portion of the review**

If you have any assistive technology questions or issues, please reach out to Mike Mote directly and he will facilitate assistance accordingly. mmote@ifbsolutions.org or 336-245-5650

Job Announcements

Optical Customer Service Support Agent I in Winston Salem

- **Education and work experience:**
- **High School diploma or equivalent.**
- **Bilingual English and Spanish a plus but not required.**
- **3-6 months minimum of general customer service experience required**
- **Internal candidates may apply at here.**
- **External candidates may apply at here.**

Customer Service Associate with Denny's

- **Education and work experience:**
- **High school diploma or equivalent. Some college preferred.**
- **1-3 years of recent experience in a Customer Service support role (Call Center experience preferred). Computer experience is required along with an acceptable WPM of at least 30.**
- **Internal candidates may apply at here.**
- **External candidates may apply at here.**

For more information, please contact Brent Burkholder at X5611.

Join Zoom Meeting (Adult Support Groups)

https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09
Meeting ID: 994 9807 8576
PASSWORD: 92638
One tap mobile

+13017158592,99498078576# US (Germantown) 13126266799,99498078576# US

Dial by your location. 877 853 5257 US Toll-free

888 475 4499 US Toll-free

Meeting ID: 994 9807 8576