

IFB BEAT: November 15th Edition

News to Know

Rejoining civilian life is hard, but employers can help make it easier.

Winston-Salem employee Scott Smith shares his story in the Military Times. [Read article here.](#)

Get your Holiday Cards!

Kids who are blind or visually impaired in IFB Solutions' S.E.E. program have made unique cards for the holidays! Buy 10 cards and envelopes for \$20 at <https://ifbsolutions.org/holidaycards/>

On Tuesday, November 30 from 11:30am/1:30pm in the Winston-Salem facility cafeteria and the Asheville facility cafeteria on Wednesday, November 17 during all lunch breaks. Other onsite sales will be announced later. The front of the cards show a Christmas tree made from the kids' handprints. Happy Holidays is written in braille. Proceeds benefits S.E.E. You can also take advantage of the Staff Campaign registration in Winston-Salem on Tuesday, November 30 and Asheville on Wednesday, November 17. Anyone who donates \$20 or more will receive a tote with IFB's logo on it.

Early Christmas Gift for IFB Employees!

This year, you will be receiving a \$125 Christmas bonus. We've incorporated \$25 in hopes you and your loved ones can use it toward a nice Thanksgiving. To be eligible, you must have been an employee for at least 90 days (temps included). Your bonus will be directly deposited into your accounts on November 18th. Our temporary employment agencies may work on a slightly different timeframe. We hope you have a wonderful holiday season and thank you for your hard work. - IFB Solutions Executive Team

Important Invoice Processing Changes

Anyone who submits invoices through the APInvoice@ifbsolutions.org email, please note you can only use PDF

format to submit an invoice. Forwarded emails with non-PDF invoices, or paper copies, will not be processed.

COVID-19 Education

Mandate Deadline: Please get your full COVID-19 vaccine by January 4th. Want to do some research on your own? [Click here](#) to read the CDC's list of credible vaccine information sources.

Need to find out which vaccine is right for you? [Click here to learn more.](#)

Please email staysafe@ifbsolutions.org if you have any questions.

Restructured Manufacturing Operations: Winston-Salem Employees

Please note the changes below.

Vickie Keaton will lead our textile production operations as the Textile Production Manager. This includes ACS, PTU, MOLLE, and Bandoleer.

William Lindsay will lead our helmet pad division and assume leadership responsibilities for the WSSA and WS Cycle Counting Program. He will also serve as the production liaison for contracts.

Tina Jolly will remain in her role as the Commodities Supervisor.

Steve Dillon will remain in his role as Mattress Supervisor.

Ellissia Rouson will lead our Pinnacle Mercantile production as the Pinnacle Operations Manager.

Programs and Services

Your Generosity at Work! (Statistics for FY21)

- 137 children were served through our S.E.E. afterschool program and summer camps building friendships and learning skills.
- 140 employees used IFB's affordable and reliable transportation to and from work.

- 610 employees received pandemic assistance through our People First Fund.
- 2,000+ customers were helped through our Community Low Vision Centers in Winston Salem, Asheville, and Little Rock.
- 300+ employees received one-on-one job skills training from our expert training staff.
- 100,000+ affordable meals served through our cafeteria

Assistive technology support group

Join the Assistive technology support group this month as we tackle technology and traveling, just in time for the holidays. We will discuss how using Assistive technology can help you get to where you need to be on-time, and safely. We will also talk about meal preparation, and how technology can help you in the kitchen. Don't miss this month's meeting.

Adult Support Group Meetings:

Monday, November 15 AAA Committee meeting from 12:00-1:00 in TADS Room

Tuesday, November 16 VIPS Club meeting from 12:00-1:00 in TADS Room

Wednesday, November 17 Diabetic support group meeting from 12:00-12:45 in TADS Room

Thursday, November 18 Assistive technology support group meeting from 12:00-12:45 in TADS Room and 7:00-8:00 via zoom

Community Low Vision Center

To learn more about the Community Low Vision Center visit our [website](#) or follow us on [Facebook](#)

CLVC Item of the Week:

Multi-Function Silicone Lids (Set of 3) - \$18.99. These Multi-Function Silicone Lids are a must-have for any kitchen! They can be used for

meal preparation as a microwave bowl cover, pot lid, or even jar opener. Refrigerator

Opportunities

Job Announcements

BSC Store Manager at Ft Buchanan Puerto Rico

Education and work experience:

Bachelor's degree or higher preferred.

Minimum of 3 years prior retail management experience.

Must have a valid driver's license

Must pass government background and drug tests.

Internal candidates may apply at

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=31735&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909&jpt=ce8685cef740a6280b5fcb492b556fa5>

External candidates may apply at

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=31734&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909>

For more information, please contact Brent Burkholder at X5611.

Insider Corner

Law After Vision Loss

Judge David Tatel has served on the second most powerful court in the country since 1994. He also happens to be blind. Judge Tatel joins

Hadley podcast to share his story on building a law career and family while dealing with changing vision, the technology, and resources he's found useful, and what made him consider getting a guide dog in recent years.

[Law After Vision Loss with Judge Tatel | Hadley](#)

How To Request Tax Information in Alternative Formats?

The IRS is developing a process to make it easier for visually impaired taxpayers to request post-filing tax notices-such as notices about additional taxes or penalties owed-in Braille, large print, audio, or electronic formats. The new process will be in place by January 31, 2022. To sign up or learn more visit: <https://www.irs.gov/forms-pubs/information-about-the-alternative-media-center>

Community Connections

Mobile Mammogram Makes Way to Winston-Salem

Mobile Mammography will be held on Wednesday, December 1, 2021 in the employees parking area.

Please wear a mask. All patients will have their temperature taken and will be asked pre-screening health questions before beginning the exam.

Mobile and equipment will be disinfected after each patient.

If the patient has had a previous exam outside of Novant Health, the patient will need to provide that information to the technologists at check-in.

The patient will need to bring her insurance card and driver's license or picture ID on the date-of-service.

Must have an active primary care provider (Doctor, Physician Assistant, Nurse Practitioner, etc.).

The mobile is for screening patients only. If the patient has a problem with her breast (pain, lump, six-month follow-up, etc.), she will need to be seen at the Breast Clinic.

The mobile technologists will obtain each patient's demographics when they come for their mammogram.

A Novant Health Breast Center team member will call the patient after their exam to go over the Risk Assessment information.

Those employees interested should inform their supervisor no later than Wednesday, November 17, 2021.

Winston-Salem Twin City Host Lions Club needs your help!

Volunteers needed for Winston-Salem/Forsyth County schools eye screening clinic!!

Dates:

November 17, Hall-Woodard Elementary School in Winston-Salem

November 18, Southeast Middle School in Winston-Salem

November 19, Caleb's Creek Elementary School in Kernersville

If interested contact Larry Freeman at lfreeman96@triad.rr.com

Join Zoom Meeting (Adult Support Groups)

<https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09>

Meeting ID: 994 9807 8576

PASSWORD: 92638

One tap mobile

+13017158592,99498078576# US (Germantown)

13126266799,99498078576# US

+(Chicago)

Dial by your location.