

IFB Beat

STAY CONNECTED

Weekly Corporate Newsletter | October 4, 2021



First Corporate Newsletter

Welcome to your first edition of the IFB Beat! This corporate newsletter will serve as a way for employees to stay in the know at IFB.

All employees will receive a text message link every Sunday for the new corporate newsletter. Please make sure your cell phone number is up to date with HR, so you won't miss out on this opportunity. Read more on page 2.

Deadline to submit information is end of day on Wednesday of each week.

News to Know



ANNOUNCEMENT:

We are proud to announce the appointment of Brenda Diggs to Chairperson of the Board of Directors for IFB Solutions. Brenda has been heavily involved in the mission of IFB for many years and is a force in the Winston-Salem community.

We couldn't be prouder and more excited to announce her as the new Chairperson. Her commitment to serving others and passion for the inclusion of people with disabilities make her the perfect fit

for this role. Read more [here!](#)

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Holiday Cards are back!



Kids who are blind or visually impaired in IFB Solutions' S.E.E. program have made unique cards for the holidays! Buy 10 cards and envelopes for \$20 at

<https://ifbsolutions.org/holidaycards/>

or on Thursday, October 14 from 11:30am/2:30pm in the Winston-Salem facility cafeteria. Onsite sales at other locations will be announced at a later date. The front of the cards show a Christmas tree made from the

kids' handprints. Happy Holidays is written in braille. Proceeds benefits S.E.E. You can also take advantage of the early bird Staff Campaign registration on Thursday, October 14. Anyone who donates \$20 or more will receive a t-shirt and a tote with IFB's logo on it.

October is National Disability Employment Awareness Month

#NDEAM



Did you know? 70% of working age people who are blind are not employed.



Here at IFB, we all know that people with disabilities CAN and should be able to work. Wesley works at our Little-Rock manufacturing facility, and he is known for being able to brighten everyone's day. He was born with congenital cataracts. Doctors removed his left eye, and he now has low vision in his right eye. He has a positive attitude, and we are lucky to have him as part of the IFB family. Learn more about one of our very own [here](#).

You do not want to miss what we have in store for October!

Follow us on [Facebook](#), [Twitter](#), [Instagram](#), and [LinkedIn](#)

Attention All Asheville Employees:



Get ready for fun, door prizes and food!
The company annual picnic will be held on Friday, October 8 during regular lunch schedules. Door prize drawings will take place before the start of scheduled lunch times.
Enjoy!

More About the New IFB Beat



All employees will receive a text message link every Sunday for the new corporate newsletter. Please make sure your cell phone number is up to date with HR, so you won't miss out on this opportunity.



Listen to what is going on at IFB! Now you can call the Employee Information Line to find out what you need to know! The phone-line will be updated in English and Spanish every Monday for your convenience. English line/336-245-5691, Spanish line/336-245-5663



You'll receive our revamped newsletter called The IFB Beat via email! For all IFB employees that do not have an IFB Solutions email and would like to receive the newsletter please submit your email address to Faith Harding at fharding@ifbsolutions.org or Shonn Redmond at sredmond@ifbsolutions.org.



We're even on the web! Please visit, <https://ifbsolutions.org/ifb-beat/>

Employee Information Wall! This will be located in the employee entrance in Winston-Salem. Get your braille and large print copies of information!

**This wall is going to be piloted in Winston-Salem before being displayed at other manufacturing locations.*

So many ways to know what you need to know when you want to know it!

COVID-19 Education

Thank you for following our COVID safety protocols. Last week, we reported ZERO cases among all of our nearly 1,000 employees at IFB across the country. Let's keep this trend going!



Get your vaccine and show your vaccination card to your local IFB medical staff or email us a copy to staysafe@ifbsolutions.org. You'll be entered into a drawing to win \$500! Ten winners will be announced October 18th. The deadline to enter is October 17th. Good luck and stay safe.

Programs and Services

Raise Your Sleeve and Save a Life!



Red Cross Blood Drive Hosted by AAA Committee

Did you know?

- Every 2 seconds someone in the U.S. needs blood. Your donations assist with heart surgeries, revitalizing accident victims, organ transplant recipients, and patients needing lifesaving procedures. So, will you raise your sleeve and help someone have a second chance in life?

When: October 20, 2021

Where: Tad's Room (Winston-Salem)

Time: 10:00 am-2:30 pm, Contact your supervisor to set up an appointment to donate.

Admin contact: Chris Flynt at cflynt@ifbsolutions.org or Anastasia Powell at apowell@ifbsolutions.org

Adult Support Group Meetings: (Winston-Salem Only)

- Monday, October 4 AAA Committee meeting from 12:00-1:00 in TADS Room
- Tuesday, October 5 VIPS Club meeting (Living with Blindness) from 12:00-1:00 in TADS Room
- Wednesday, October 6 RP support group meeting from 12:00-12:45 in TADS Room
- Thursday, October 7 Sight Adjustment support group meeting (All about Communication!) from 12:00-12:45 in TADS Room

Join Zoom Meeting (Adult Support Groups)

<https://ifbsolutions.zoom.us/j/99498078576?pwd=ODJzK0sxcXZrME9yN25YRTdiNXBSQT09>

CommunityLow Vision Centers



Community
Low Vision
Center /

CLVC Item of the Week: (All Locations)

**1,000w Electric Single Hotplate- Chrome - This hotplate makes cooking even easier! Small and lightweight, it takes up minimal space on your countertop and allows for more space to prep food before using it. The hotplate ensures even heat distribution and allows users to adjust the heat when needed. A bright red power indicator light alerts users when the hotplate is on.
\$27.95**

October Item of the Month: Talking Cooking Thermometer (Non-Digital \$19.95 and Digital \$29.95)

If you are interested in purchasing Low Vision Equipment through our Loan Program (3rd Party), please contact a Low Vision Coordinator for assistance.

Opportunities

Job Announcements



1. BSC Administrative Assistant (McGuire Air Force Base)

Education and work experience:

- Must have high school diploma or GED
- No experience required

Internal candidates may apply at:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=30857&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909&jpt=ce8685cef740a6280b5fcb492b556fa5>

External candidates may apply at:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=30856&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909>

2. BSC Store Clerk (McGuire Air Force Base)

Education and work experience:

- High School Diploma
- No prior experience required

Internal candidates may apply at:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=30860&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909&jpt=ce8685cef740a6280b5fcb492b556fa5>

External candidates may apply at:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=30859&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909>

3. Stock Clerk/ Driver (BSC location in West Point, NY)

Education and work experience:

- High School Diploma or equivalent

- Valid driver's license
- Clean driving record

External candidates may apply at

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=30925&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909>

Internal candidates may apply at

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=30926&clientkey=8B43E6E34C5D5C9AA3D07BB04DBEB909&jpt=ce8685cef740a6280b5fcb492b556fa5>

For more information, please contact Brent Burkholder at X5611 or Tevin Price at X5665.

Insider Corner

Jason Moser: Who He is and His Plans for Manufacturing

By: Diana Soto



In 2018, Jason Moser arrived at IFB Solutions working in the finance department conducting financial planning & analysis. A few months ago, he took the role of manufacturing plant manager for IFB's Winston-Salem location. With his wealth of knowledge in finance and problem solving, Mr. Moser brings a fresh point of view to this position.

"I love it and it's exciting! This position is a vast contrast to what I was familiar with in the office. Among other things, I am more integrated into the community of workers who are blind and low vision." Mr. Moser shares.

Sympathetically in his early days in manufacturing he stopped abruptly to remove a sticker from the floor in the hallway. What do you think happened? Well yes, someone ran into him. Don't worry Mr. Moser, now you are officially part of the family. After experiencing the Sensitivity to Blindness Training, Mr. Moser will put into practice what he learned. This necessary training informs individuals of proper cane usage, braille, guide dog etiquette, how to interact with someone who is blind, and more.

Mr. Moser is eager to get involved in his new surroundings, acquainted with coworkers, and all his responsibilities. One of them is, ensuring a steady flow of materials so that, in turn, the product can be delivered to the customer in time.

"To be successful, we have to determine whether or not we have the right people and product in place. Moreover, we are a mission driven company. Therefore, we want to bring revenue in so we can sustain our mission side of the business. We want to stabilize that balance back," he states.

According to Mr. Moser, all departments are getting stronger. The new Pinnacle Mercantile department is made up of many people who run various aspects of the line, but Sok Ouk is the supervisor. Therefore, we see various people running different segments. However, the designated supervisor is Mr. Ouk. Many people are also expected to return to their previous positions when ACS (Army Combat Shirts) regain contracts. Our new plant manager, Jason Moser is confident in the results that the future holds.

"During the Sensitivity to Blindness Training, it was a challenge for me to just walk from here to Subway and have lunch under a blindfold. I greatly admire the population of workers who are blind or low vision. I believe, by working together we can move the company forward."

Thank you for reading. If there's anyone, you'd like to see featured in the Insider Corner email Faith Harding at: FHarding@ifbsolutions.org

Community Connections

[NC Assistive Technology Program](#)

Join us for the 2021 virtual AT Expo on October 7th. Register at <https://go.ncsu.edu/2021-at-expo> Event is free and open to the public, but registration is required. For more info visit our AT Expo web page at <https://www.ncdhhs.gov/divisions/vocational-rehabilitation-services/north-carolina-assistive-technology-program/assistive-technology-exhibition-2021>

Tammy D. Koger

Phone/ 919-855-3544

Hadley Presents

[My Heart is Not Blind](#)

Photographer Michael Nye chats with us about his latest art exhibit, "My Heart is Not Blind," a collection of photos and audio interviews of people with visual impairment.

Through these stories, Michael provides a look into what he calls "our shared humanity and shared fragility," as well as common misunderstandings about blindness. [Listen](#).